Eight and one-half Million WOMEN WORKERS!

The National Women's Trade Union League of America

311 South Ashland Boulevard
Chicago, Illinois

The Woman Worker

What does she do?

Of every 5 workers in the United States, 1 is a woman!

And, from another angle, 1 out of every 5 women in our country is gainfully employed.

One out of every 4 women is married.

Out of every 10 married women, 1 is a wage-earner.

Had you thought of this?

According to the 1920 census, eight and one-half million women in the United States, 10 years of age and over, earn their own living and contribute to the support of others. This represents a half-million increase over 1910.

Two-fifths of these women are under 25 years of age.

Two-fifths are between 25 and 44.

Another thought—

One out of every 4 women wage-earners is in one of the manufacturing and mechanical industries.

Woman's Growing Place in Industry

The 1920 census, as compared with that of 1910, indicates an upheaval in the tradition of women's employment.

Fewer and fewer are the women in domestic service and working on farms.

But the number of semi-skilled operatives in the iron and steel industry increased 145.4 per cent.

Ever more women in shop and factory!

What surrounds her there?

Comfortable seating?

Properly adjusted machinery?

Good light, ventilation and sanitary conditions?

or

Their Destructive Opposites?

What are her hours?

Do they allow for rest and a little happiness on her own account?

Or are long hours at the whirring, driving machine—say, at 3,300 revolutions a minute—hurrying her on to the human scrap heap by the way of excessive fatigue?

And her wage?

Is hers a wage that will keep her in human repair?

Or is it so low that where she lives, what she eats and what she wears keep her below the level of average comfort?

A Way Out?

Trade union organization—more and more of it—with its machinery for the collective merchandising of the day's work.

Voices here and there, raised in individual protest, are not heard above the din of the modern industrial machine. But the collective voice of millions of women who know for themselves the toll exacted for unnatural strain will compel a hearing for their industrial ills.

The National Women's Trade Union League of America

Endorsed by the American Federation of Labor and the Trades and Labor Congress of Canada.

Headquarters 311 South Ashland Boulevard
Chicago, Illinois

Official Organ: "Life and Labor Bulletin."

Purposes

To encourage self-government in the workshop.

To develop leadership among the women workers.

To insure the protection of the younger girls in their efforts for better working conditions and a living wage.

To secure for girls and women equal opportunity with boys and men in trades and technical training and pay on the basis of occupation and not on the basis of sex.

To secure the representation of women on industrial tribunals and public boards and commissions.

To interpret to the public generally the aims and purposes of the trade union movement, and

To provide a common meeting ground for women of all groups who wish to see the principles of democracy applied to industry.

Platform

1. Organization of all workers into trade unions.
2. Equal pay for equal work, regardless of sex or race.
3. Eight-hour day and 44-hour week.
4. An American standard of living.
5. Full citizenship for women.
6. The outlawry of war.
7. Closer affiliation of women workers of all countries.

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